Theme Business Models for SME in the AI Era

NexComm 2025 & DigitalWorld 2025



Meet Petre

NICE MAY 2025

Lecturer

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PETRE — Al-related activities

VALENCIA November 2023

• Petre: 1980/90

- Fuzzy-based resource allocation, Automatic knowledge incorporation, CAD/CAM Expert Systems
- Real-time embedded systems, Space/time thinking and processing, Multi-layers context-based meaning
- Petre: 1992: The First ITC Conference (Montreal), tutoring systems, self-adaptable Q&A professor-student systems (advanced Chatbots)
- Petre: 1997 Dartmouth, Mobile Intelligent Agents (Intelligent Grasshopping Polling)
- Petre: 1997-2000: Nomadic code, Mobile agents, (Grasshopper EU project)
- Petre: 2000-2010: Autonomous systems, Policy-driven systems, Intelligent systems (pushed to Patents, ITU, TMF, standards)
 - Capturing emerging properties, Variable pooling frequency, Self-adaptable decision polices, Reflexive-policies (Digital-Twins)
 - Routers embedded-AI (temporal logic in Syslog processing, policy-driven signal processing)
- Al-driven Selection of Content Servers based on Current Server Availability (dynamic availability, heuristics, real-time)
- Petre: 2010 now (active observer and critic, panels, open discussions)



Petre DINI

Themes

Modus operandi in the pre-Al era

Challenges of classical models

Modus operandi using Al-based tools/platforms/approaches

Challenges in AI era; platform/tools (LLMs) harmonization

Al-related corporation skills; agility, licensing

Al-related employee skills; knowledge engineer



Modus operandi in the pre-Al era MAY 2025

Decision-Making Style Operational Schema Technology Use Customer Engagement Workforce and Skills

Experience-driven: Decisions based on intuition, owner/founder expertise, and historical performance.

Flat hierarchy: Quick decision loops with minimal bureaucratic overhead (centralized in the hands of a small leadership group).

Reactive (vs predictive) business model: Response to market signals and crises were rather defensive.

Relationship-based loyalty: Success depended on trust, proximity, and personal service rather than algorithmic targeting.

Word-of-mouth marketing: Branding was local and reputation-driven, with low-scale advertising.

Manual and human-centric processes:

Customer relations handled via direct contact, phone, or email.

Inventory, sales, and financial records often managed in spreadsheets or paper-based ledgers.

Departmental silos: Functions like marketing, sales, and operations were loosely integrated

Low data dependency: Limited data collection, minimal analytics—decisions were made with incomplete or aggregated data.

Generalist staff: Employees often wore multiple hats with broad but shallow skill sets.

Low digital literacy: Training was ad hoc, and digital tools were only used when necessary.

Basic IT tools:

Use of desktop software like Microsoft Office (Excel, Word, Access). Basic accounting and point-of-sale systems.

Minimal automation: Repetitive tasks were done manually; automation was costly or inaccessible.

Limited digital presence: Many SMEs had static websites, if any, with low adoption of e-commerce or digital marketing.



Schema and Challenges

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Support Tools

MS Office Suite
On-premise hardware (printers, servers)
Local storage (files, backups)

Data Flow

Minimal, unstructured, delayed (days/weeks)

Challenges

Investors: Single point-of-failure syndrome

Strategy

Marketing

Business continuity

Market predictions

Innovation

Personnel retention

Al-concepts? Flexible approach Q: Risky



Pre-Al vs Digital/Post-Al

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Dimension

Decision-Making Experience-based, intuition-driven, reactive | Data-informed, predictive, Al-assisted (dashboards, recommender systems)

Business Strategy Survival/growth based on local niche, slow adaptation || Agile, data-driven models, leveraging AI insights for scalability

Process Management Manual, spreadsheet- or paper-based tracking | | Workflow automation, robotic process automation (RPA), smart process orchestration

Customer Engagement Personal interaction, word-of-mouth loyalty | AI-powered chatbots, personalization engines, CRM with sentiment analysis

Marketing & Sales Static website, local ads, generalist campaigns | SEO/SEM, social media analytics, targeted ads via ML models Product/Service Design Based on owner vision or past feedback | Real-time feedback analysis, A/B testing, demand prediction via Al

IT Infrastructure On-premise systems, minimal integration || Cloud-native platforms, APIs, scalable digital ecosystems

Data Handling Little to no structured data use || Real-time data pipelines, analytics dashboards, predictive models

Financial Management Bookkeeping via spreadsheets or basic tools || AI-based forecasting, fraud detection, dynamic pricing models

HR & Workforce Skills Generalists with manual task focus | Roles evolving to human-AI collaboration, upskilled digital-savvy staff Supply Chain Local suppliers, limited traceability | AI-optimized logistics, dynamic sourcing, real-time supply chain monitoring Innovation Capability Low (due to cost and risk aversion) | Open innovation, AI for prototyping, fast feedback loops

Security & Compliance Manual checks, low-level awareness | AI-driven anomaly detection, compliance automatio



... the outcome

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Loosing control/ownership

On-demand tools (license, versioning, product ownership)

Need on narrow (and quickly evolving/changing) skills

Quick deskilling

Highly dependent on critical resources (human and digital)

Offer a tailored product/service built on top of proven components, with added value in customization, domain expertise, or integration.

Infrastructure/Tools
Intelligence Layer
Proprietary Layer

Licensed APIs (e.g., OpenAI, Anthropic), FOSS under LGPL/MIT, or open-core systems LLMs, vector DBs, autoML platforms licensed per-use or hosted SME-developed: workflow orchestration, UX, domain-specific logic, rule-based modules



Revenue Stream and Licensing

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Revenue streams

B2B Licensing License the system as a SaaS or on-prem platform (monthly/annual tiers)

Customization Services Custom workflows or modules tailored to client processes

API as a Service Expose SME-layer functionality via custom APIs

Integration Add-ons Plugins for CRMs, ERPs, sector-specific software (education, law, medical)

Analytics / Reporting Premium dashboards or compliance modules

CRM Customer Relation Management

ERP Enterprise Resource Planning

Licensing strategy

Use tools under licenses that allow derivative/commercial work or that are "as-a-service" (API-based)

Tool Type Example SME Strategy

②LLMs OpenAI, Claude, Cohere Use via API – no model redistribution

Open-source libs spaCy, HuggingFace, FastAPI Comply with licenses (MIT/Apache = safe)

Open-core LangChain, Supabase Use core, pay for commercial support if needed

Cloud APIs AWS Comprehend, Azure ML Usage-based costs; no IP lock-in

Be careful with:

GPL code (may require open-sourcing your product)

Redistributable binaries if licensing terms are restrictive

GNU GPL: General Public License (GPL)

TP-LINK GPL code:

Third Party: partly contain software code developed by third parties, including software code subject to the GNU General Public Licence ("GPL"), Version 1/Version 2/Version 3 or GNU Lesser General Public License ("LGPL")



Ownership Map / Benefits

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Ownership

Component

User interface, workflow logic

Prompt engineering / orchestration

Models (if via API)

Conceptual IP (how system works)

Ownership

Fully SME-owned

SME-defined

Not owned – licensed

Ownable + protectable

Strategic Benefits

Benefit

© Focus on core value

Taster time-to-market

ED Controlled costs

Maintain IP

☑ Upgradeable backend

Outcome

SME builds what matters most: domain logic,

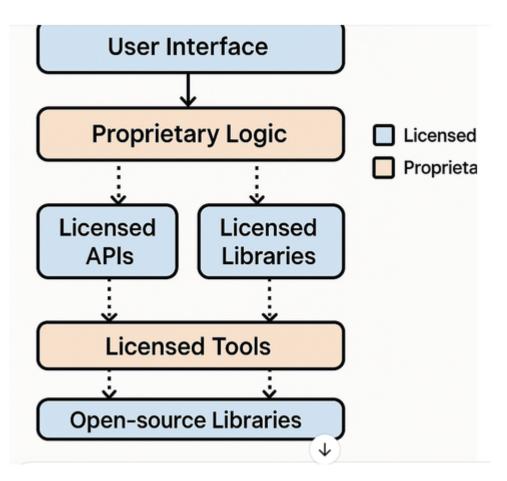
UX, compliance

Reuse of proven tools reduces dev overhead

Pay-as-you-grow API or license usage

SME owns workflow, brand, integration layer

Swap tools as better ones emerge





Roles / Skills / BU Size

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Roles

Role	Responsibility	Team Size
	er Designs how to integrate APIs, models, and internal logic	1–2
⊕ Prompt/Task Design ○ □ □ □ □ □ □ □ □ □ □ □ □	er Engineers LLM prompts, evaluates model behavior, controls cost & q	uality 1
🛱 Domain Expert /		
Product Owner Def	ines real user needs, validates utility, tracks licensing constraints	1
Full-Stack Develop	er Builds the interface, workflow, and connections to libraries/APIs	1–2
Data/Compliance Ad	lvisor (part-time or external) Ensures licensing/legal/safety boundaries are	respected Optional/external
Caro Skilla Matrix		
Core Skills Matrix		
Skill Area	Concrete Skills Why It's No	
🔾 Model Awareness	Know top LLMs (GPT-4, Claude, Cohere, Mistral, LLaMA), licensing, strengths, limits To select and justify model usage,	

winder Awareness	know top LLMs (GP1-4, Claude, Conere, Mistrai, LlaMA), licensing, strengths, limits to select and justify model usage,		
		e.g., open vs API vs local)	
@Prompt Engineering	Few-shot prompts, chain-of-thought, reasoning control, role setting	To shape behavior and optimize API efficiency	
Tool Integration	Use of LangChain / LlamaIndex / OpenAI API / HuggingFace / vector DBs	To glue tools together into working pipelines	
	Concept extraction, graph building (e.g., Neo4j, RDF-lite)	If adding a concept layer (LCM), for structure	
		and reasoning	
Evaluation Design	Know how to assess output quality (fluency, truth, domain fit)	So your system doesn't hallucinate or mislead	
		users	

Licensing/Legal	Understand commercial rights of APIs, open source, data policies	To avoid IP or compliance risk
Human-Centered Thinking	g Lean UX principles, feedback loops	To validate product-market fit early and

cheaply 10



Effectiveness / Product Team

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How to Stay Lean Yet Effective

Strategy

Use modular open-core Don't reinvent embeddings, chains, vector stores — use LangChain, Supabase, etc.

Start with one model family Choose GPT or Claude as your "core" and test others only when needed

Description

Reuse templates and evaluators Use prompt collections, eval chains (e.g., Ragas, Trulens)

Design feedback capture early (annotation, correction, thumbs-up/down)

Pair with strong domain expert Even better than tuning models is tuning the workflow logic and vocabularies

Applied Al Product Team

Core Elements

Al-Driven Solutions Domain Expertise User-Centric

Key Roles

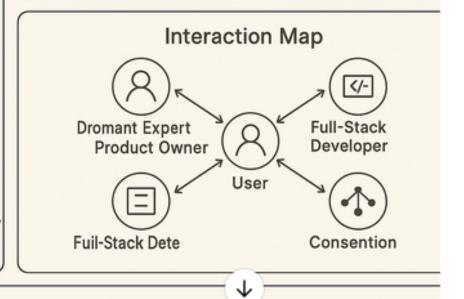
- Al Architect / Engineer Integrate LLMs, APIs, libraries
- Prompt Designer
 Create effective
 prompts, refine
 outputs
- Domain Expert /
 Product Owner
 Define requirements,
 validate solutions

Core Skills

- · Model Awareness
- · Prompt Engineering
- Tool Integration
- · Basic Concept Modeling
- · Evaluation Design
- Licensing/Legal

Key Tools

- LangChain
- LiamaIndex
 OpenAl API
- · Vector DBs





Roles / Tools / Licensing

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Team Roles & Assignments

Role Name / Notes Time Allocation

Al Architect / Engineer Full-time / Part-time

Prompt Designer / Evaluator

Domain Expert / Product Owner

Full-stack Developer

Legal / Compliance Advisor (optional/external

Core Tools & Frameworks

Tool Type Selected Tool Why This Tool?

LLM API (e.g., OpenAI GPT-4, Claude, Mistral)

Concept Engine / Graph (e.g., Neo4j, RDF)

Prompt Chains / Lang (e.g., LangChain, CrewAI)

Embedding Store (e.g., Chroma, Pinecone, FAISS)

UI / App Framework (e.g., React, Streamlit, FastAPI)

Iteration & Evaluation Plan

Evaluation Focus Approach / Metric Frequency

Output Quality Human eval + metrics (BLEU/Faithfulness) Weekly

User Feedback Real-user pilot, scorecards Monthly

Risk & Licensing Checklist

Area Action Required

Status

API Terms Review commercial use terms

Data Privacy Compliant with GDPR / local regs

Open Source Track LGPL/GPL obligations

Prompt/IP Boundaries Avoid sensitive reuse 12

IARIA Summing-up: Knowledge Engineer NICE MAY 2025

Note: a paradigm shift where traditional roles (e.g., software architect, QA analyst, DB admin) are morphing or being recomposed into fluid, cross-functional profiles in response to:

- LLM integration
- Tool orchestration instead of ground-up building
- Semi-autonomous agents replacing hard-coded pipelines
- New licensing/compliance terrains
- © Cognitive layer design (prompt logic, concept graphs, task decomposition)

A "developer" today might need to think like a knowledge engineer, while a "product owner" now needs to understand model reasoning boundaries.





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FYI (on licensing):

https://developer.nvidia.com/blog/curating-trillion-token-datasets-introducing-nemo-data-curator/ Curating Trillion-Token Datasets: Introducing NVIDIA NeMo Data Curator



