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A New Simulation-based Approach to Schedule Personnel Deployment Times in Decentrally Controlled Production Systems

Project Sim4PeP

Short Resume of the Presenter



Julia Schwemmer

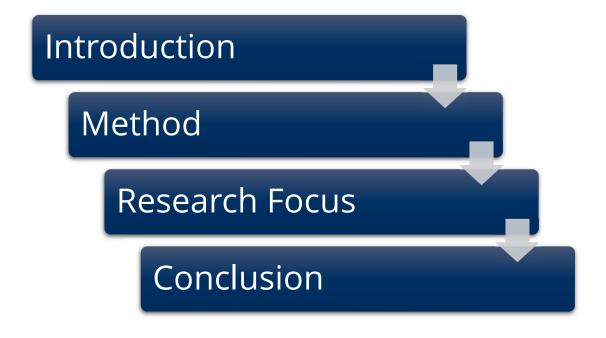
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- Study of industrial engineering at the Technical University of Chemnitz, Germany, and the Università degli Studi di Modena e Reggio Emilia, Italy
- Research associate at Technical University of Dresden, Germany working field: Factory planning, production planning and control





Structure







Introduction: Dilemma of requirement planning

<u>efficient</u> <u>workforce deployment</u>

synchronization in time



flexibility in time



<u>worker</u>

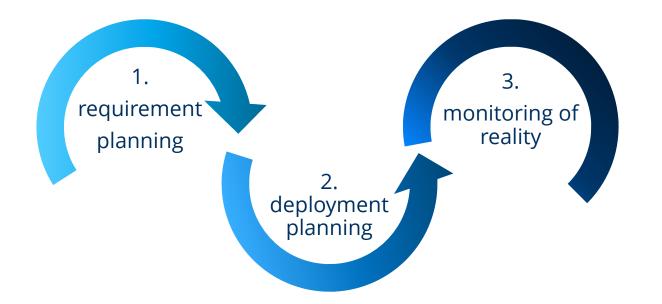
lead time requirement





Method: Vision

Short- to medium-term workforce planning

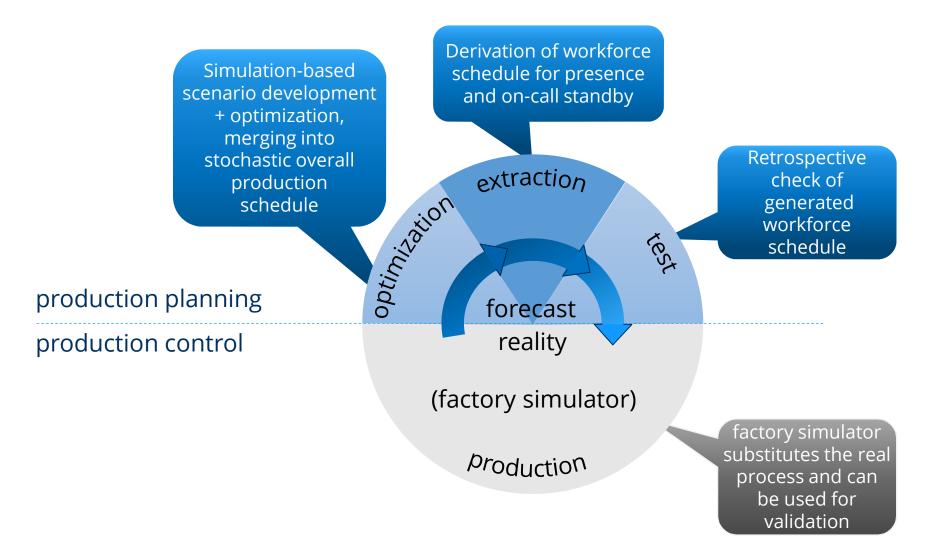


Development of a simulation-based optimization model → Including workforce, order and machine





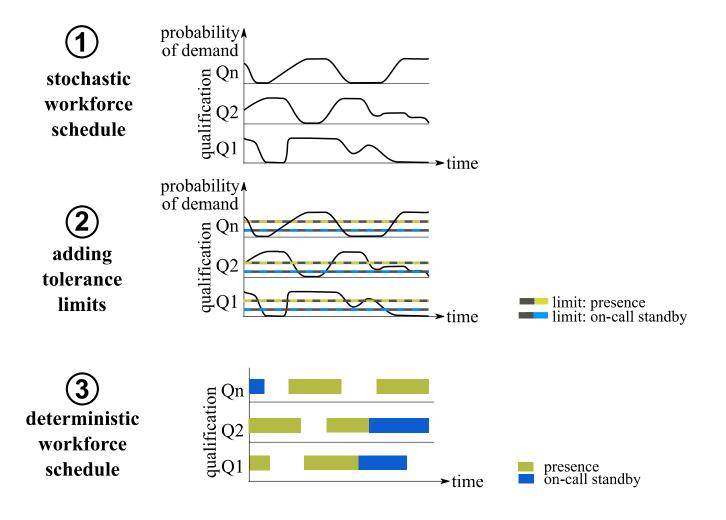
Method: Procedure







Method: Derivation of Workforce Schedule







Method: Synchronization of Supply and Demand

Flexible working hours

- contribute to better synchronization of capacity supply and demand
- may cause conflicts between requirements from production system and workers
- as an advantage for the individual employee (i.e. work-life-balance)

Regular working hours with overtime

Time accounts with core time

Time accounts with desired working time window

Time accounts with splitted

desired working time window

| | | | | | | | ? unknown |
|----------------------|----------|-----------------|------------|----------------------|------|-----------|--------------------|
| DEMAND | | | DEMAND | DEMAND | Zeit | | |
| Regular working time | | | overtime | | | Time grid | |
| * | × | × | | * | | | |
| flextime | | core | time flext | | ime | | L |
| ? | ? | X | | ? | ? | * | Self-determination |
| | | | | desired working time | | | Ë |
| × | * | * | × | | × | X | ern |
| 1. desired time | | 2. desired time | | | | lete | |
| | × | | | | | * | <u>F</u> o |
| | | | | | | | Se |



Norking time model





synchronization:

true
wrong

Research Focus of the Project

Deterministic derivation in the stochastic field

- Limitation of flexibility (decentrally controlled system)
- Determining deterministic workforce times from the stochastic forecast

Flexible working time

- Influences of different working time models
- Matching the different requirements between production system and workers

Computing time and method initiation

- Computational efficiency and runtime
- Triggering points and model-internal time pattern







Conclusion

Aim of Project

Enabling decentrally controlled systems by developing a method to generate workforce attendance schedules

Long Term Goals

Employee

- Self-determination with working hours
- → High motiviation
- → Work-Life-Balance

Corporate

- Efficient workforce deployment
- → Maximum flexibility
- → High productivity
- → Minimum costs



