Marko Jäntti

Challenges in Implementing IT Service Management Systems

ICONS 2012 Conference





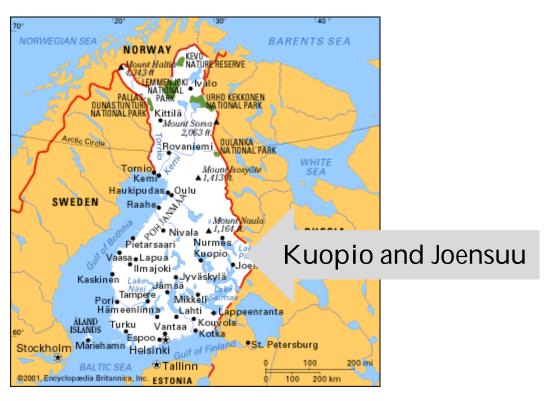


Agenda

- Introduction
- Research Settings
- Challenges in Implementing IT Service Management Systems
- Conclusion



Location of University of Eastern Finland







- Keys to IT Service Management and Effective Transition of Services (KISMET) is a research project funded by TEKES ERDF and industrial partners.
- The goal of the KISMET is to
 - Examine the transition of IT services and service management processes
 - Enhance the knowledge sharing on IT service management procedures, methods and concepts both in IT service provider organizations and IT customer organizations
 - Provide organizations a discussion forum to share experiences in IT service management

RESULTS

Process descriptions Master's theses Research papers
Templates for ITSM records Reports Metrics





Customers & Users

IT Services

Server services Desktop services Network services

Service desk services Application services

Service Desk cases Incidents

- Software Failures
- •Hardware Failures Service Requests

Solutions



Service Requests

Service Desk Incident Management



Back-office

Service Request Management

> Workarounds & **Permanent** Solutions

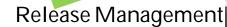


Problem Management

- Problem Control
- Error Contol
- Proactive PM

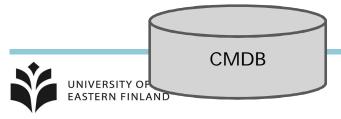
Change Management

Problems



Release Packages

Configuration Management

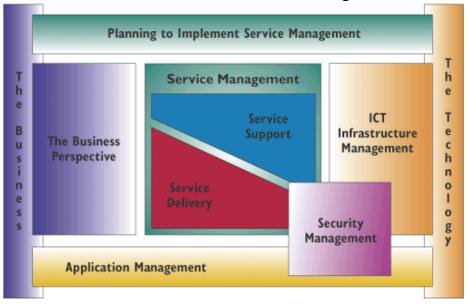


Application Development Third Party providers

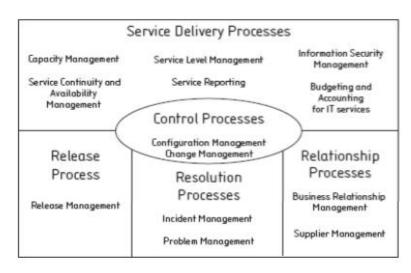
Figure: IT service management in practice

- Many IT service provider organizations have difficulties in implementing IT service management processes
- Expected benefits: cost savings €€€€ in IT support, increased customer satisfaction, faster resolution of requests, more customers due to certified processes

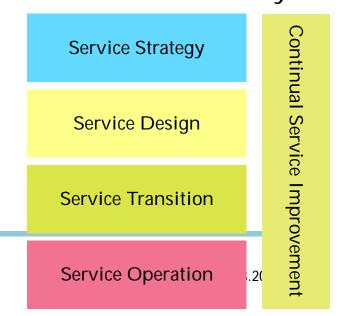
IT Infrastructure Library v2



ISO/IEC 20 000



IT Infrastructure Library v3



2. Research Methods

Keys to IT Service Management Excellence Technique (KISMET) model

- 1.Create a process improvement infrastructure
 - 2. Perform a process assessment
- 3. Plan process improvement actions
- 4.Improve/ Implement the process
- 5. Deploy and introduce the process
- Evaluate process improvement

Case Study Method

7. Continuous process improvement

Action Research Method

- Documentation (process descriptions, service catalogue
- Archives (incident, problem, RFC and service request records)
- Interviews/discussions (discussions in work meetings,coffee table discussions, process manager interviews)
- Participative observation (field visits, process improvement meetings and workshops)
- Physical artefacts (Service desk tools, intranet)

3. Challenges in Implementing IT Service Management Systems

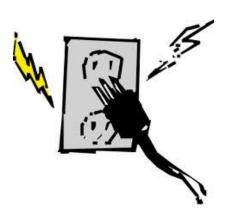
- Three case studies on Implementing IT Service Management Systems
 - Tieto Finland, Energy
 - Finnish Tax Administration
 - Istekki
- Case organizations are members of the KISMET project



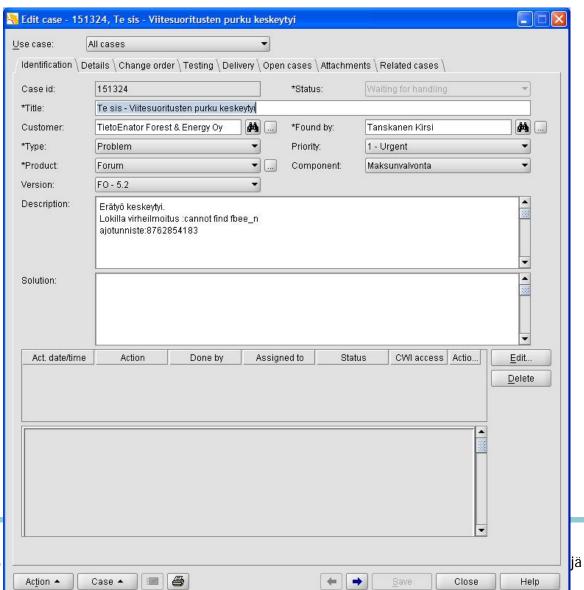
3.1. Tieto Finland, Energy



- Case type: IT service provider
- Number of employees: 17000 in Tieto Corporation
- Improvement target:
 - Incident & Release management
 - Service level management
- Core business:
 - Provide customer data management and billing solutions for energy companies



3.1.1. IT service management tool



3.1.2 Challenges

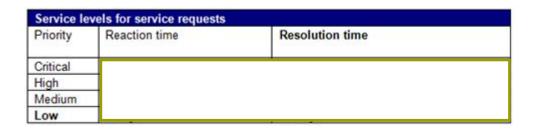
EASTERN FINLAND

- Priorization of incidents does not work
- Lack of Service Level Agreements
- Information sharing on delayed incident resolutions
- High number of open incidents

 Poor transparency of the second-line support and the third-line support activities



3.1.3. Solutions



- Priorization of incidents
- Solution: Clarify rules how to use priority coding system. Discuss the priority codes with customers. Monitor that the rules are followed
- Lack of Service Level Agreements
- Solution: Implement SLA rules and conduct a SLA pilot with one customer



Example: Priority Level Med. reaction time

- •SLA Warning alert 3 hours
- SLA Breach alert 4 hours



3.2. Finnish Tax Administration

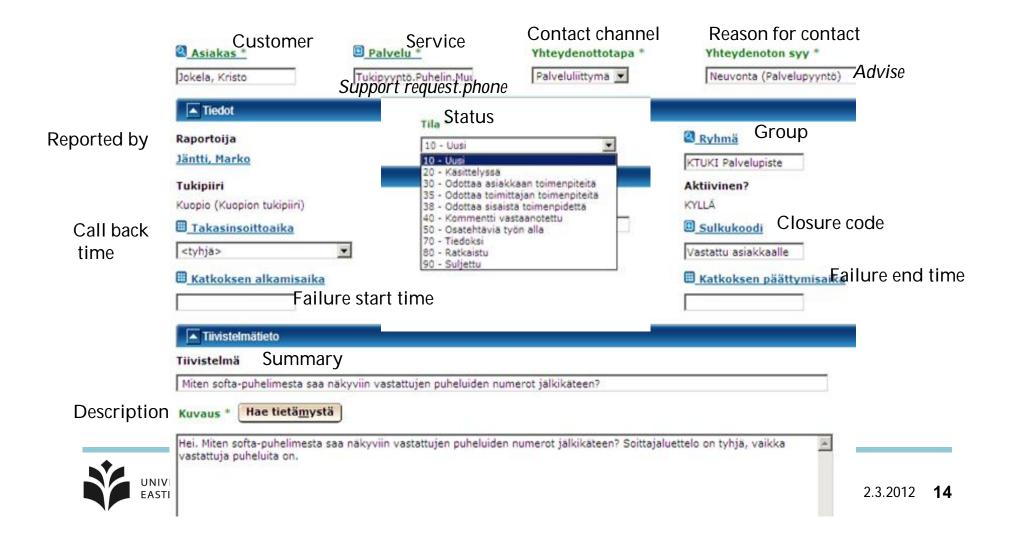


- Case type: Government agency
- Number of employees: 5700
- Improvement target:
 - Service desk and incident management
 - Problem management
- Core business:
 - We will ensure the tax revenue by providing proactive guidance and good service as well as by conducting credible tax control.
 - Our customers can contribute to their tax issues with as little cost and inconvenience as possible.



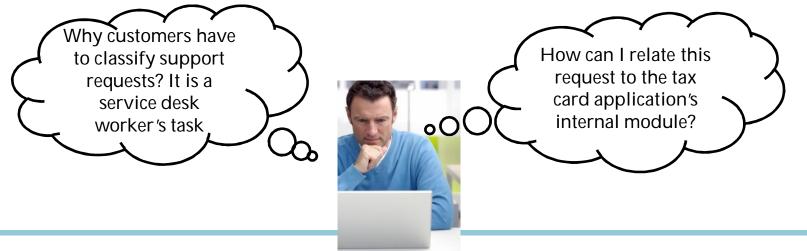


3.2.1. IT service management tool



3.2.2. Challenges

- Lack of Configuration Management Database (CMDB).
- Classification of support requests difficult for customers
- The interface between incident management and problem management
- Identification of repeating incidents from the service desk system.



3.2.3 Solutions

- Lack of Configuration Management Database (CMDB).
- Solution: Create classification schema for configuration items. Validate classification with real service desk cases.

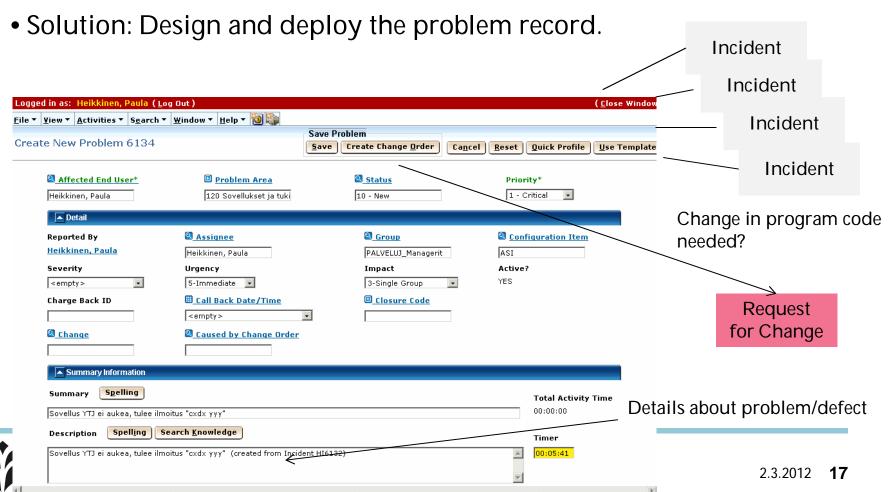
Family: Application – Class: Tax application – Name: Tax card in web





3.2.2. Solutions

 Interface between incident management and problem management + Identification of repeating incidents



3.3. Istekki

Customers of Istekki

Kuopio City

Northern Savo Healthcare District

- Case type: IT service provider
- Number of employees: 170
- Improvement target:
 - Incident management
 - Change management

Technical infrastructure

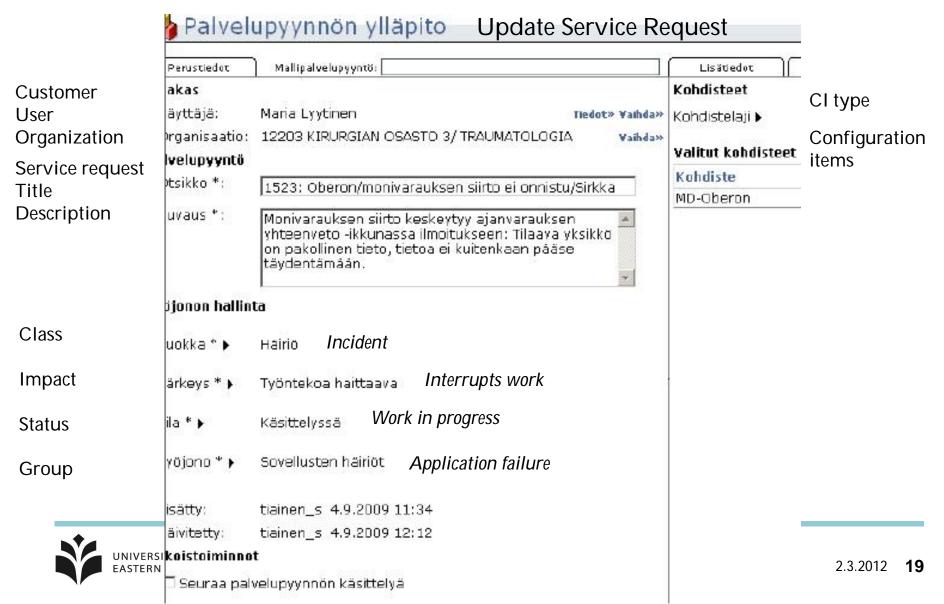
Culture and freetime

Healthcare application services Emergency center information systems

- Core business:
 - ICT services (IT maintenance and support services, server and data center services, network and telecommunication services, ICT acquisition services, IT consulting, project and introduction services)
 - Healthcare technology services



3.3.1. IT service management tool



3.3.2. Challenges

- No reports implemented for change management
- Evaluation of changes is not visible
- Incidents may remain unresolved for several months
- Employees do not understand the difference between incidents, service requests and problems



3.3.3. Solutions

- No reports implemented for change management
- Solution: Implement the following change management reports
 - Number of change requests (by service area)
 - Number of major changes
 - Change throughput time
- Evaluation of changes is not visible
- Solution: Add new datafields to the change record in the ITSM tool
 - Reason for change as a separate field
 - Post-implementation review of change



4. Conclusion

- Lessons learnt from three cases:
 - Use real examples in ITSM trainings Collect 10 concrete examples of each ITIL concept (incident, service request, problem, RFC)
 - Classification: Pay attention to classification of support requests
 - Service area: Application services
 - Configuration item: Application Tax applications Tax card in web
 - Support request type: Incident
 - Proactive support: Aim at proactive IT service support (problem management is the key) instead of reactive one
 - Priorization: Check whether priority rules are followed on 1st, 2nd and 3rd support levels and prepare for SLAs



Thank you!!!

Questions, comments?

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